



SYMBIOSIS CENTRE FOR MANAGEMENT STUDIES, PUNE

Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A++' Grade | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

7.1.1-SCMS-P

1. Topic/ Title of Event: Gender Sensitization (2024-25)

(Refer to the Indicative List of Events)

2. Type of Event: (*Annex* the brochure/ information manual) (tick ✓ the appropriate box)

Conference	Seminar	✓	FDP	SDP	Others, Specify
Guest Lecture	Seminar	✓	MDP	Industrial Visit	

3. Date/ Duration of Event Date: (YYYY/ MM/DD) to (YYYY/ MM/DD): (2024/07/18), 1 day

4. Mode (tick✓):

Online	Offline	✓	Blended
--------	---------	---	---------

5. Collaboration, if any.

Name of Organisation	SIU	Outside SIU
Sponsorship, if any	NA	

6. Objective of Event:

- To create awareness among students about gender issues and promote understanding of equality as guaranteed under Article 15 of the Indian Constitution.
- To encourage responsible and respectful interaction across genders within the student community, home, workplace, and society at large.
- To foster an inclusive environment that ensures equal treatment and sensitizes students towards their roles and responsibilities in promoting gender equality.

Director
Symbiosis Centre For Management Studies
S. No. 231, Vimannagar, Pune- 411 014.



SCMS, PUNE



SYMBIOSIS CENTRE FOR MANAGEMENT STUDIES, PUNE

Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A++' Grade | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

7. Event contributing to SDGs (Global/ National/ Regional/ Local requirement). Yes/ No

- If Yes, Specify the SDG No. and event contribution in 50 words max.
- Yes ✓
 - **SDG 5.1** – End all forms of discrimination against women and girls everywhere.
 - **SDG 5.5** – Ensure women’s full and effective participation and equal opportunities in leadership, decision-making, and public life.
 - **SDG 5.c** – Adopt and strengthen policies and enforceable legislation for the promotion of gender equality.

It also indirectly contributes to **SDG 4: Quality Education**, since it promotes inclusive and equitable learning environments..

8. Event usefulness leading to - Employability/ Entrepreneurship/ Skill Development/ IPR/ Innovation/ Professional Ethics/ Gender/ Environment etc. Yes/ No

If Yes, specify in 50 words max.

➤ Yes ✓

The gender sensitization event helped students develop awareness of gender issues and the need for equality. It encouraged respectful interactions, reduced stereotypes, and highlighted constitutional values of non-discrimination. The session fostered inclusivity, responsibility, and mutual respect, enabling students to contribute towards building a safe and supportive environment for all.

9. Name of Faculty Coordinators: Ms. Sheetal Joshi

10. Resource Persons: Provide brief profile of resource person(s) in Brochure/ Information Manual

Sr .No.	Name and Designation	Organization	Contact (Email & Ph. No.)
1	Ms. Renuka Mukadam	Symposia, SCMS Pune	renushri@gmail.com 8380067440



SYMBIOSIS CENTRE FOR MANAGEMENT STUDIES, PUNE

Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A++' Grade | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

11. Total Number of Participants:

Students	✓	Faculty		Staff		Total Participants
351	✓	-		-		351

a. **Student Attendance** (*Annex attendance details in the below-given format*)
Refer to Annexure 11A at the end.

b. **Faculty/ Staff Attendance** (*Annex attendance details in the below-given format*)

Sr.No.	Name Faculty/ Staff	Department	Signature (Yes/No) in case of online)
-	-	-	-

12. Programme Schedule (Minute to Minute)

The session begins with registration and welcome, followed by an inaugural address highlighting the importance of gender equality. Expert lectures, interactive discussions, and case studies will cover key issues. Group activities, Q&A, and reflections conclude the programme, ensuring awareness, participation, and commitment to inclusive practices.

13. Description of Event (max.50 words)

Symbiosis Centre for Management Studies, Pune conducts a robust sensitization program while inducting new students every year. For 2024-28 batch on 18th July 2024, this event was organized to create awareness about gender issues within the student community and the larger public sphere. It is widely felt that in order to promote gender equality, guaranteed by Article 15 of the Indian Constitution; we need to change the mode of interaction at all levels home, college, and workplace and so on. To increase the outreach for creating an environment that fosters equal treatment to everyone.

The fourth day of Induction Programme began with the welcome address by our Director, Dr. Adya Sharma ma'am. A session on Gender Sensitization conducted by Ms. Renuka Mukadam. Ms. Renuka Mukadam made students aware of the various aspects how we look at our fellow students when comes to different gender. Ms. Renuka enlightened students about their responsibilities and how to be sensible towards the opposite gender.



SYMBIOSIS CENTRE FOR MANAGEMENT STUDIES, PUNE

Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act, 1956)

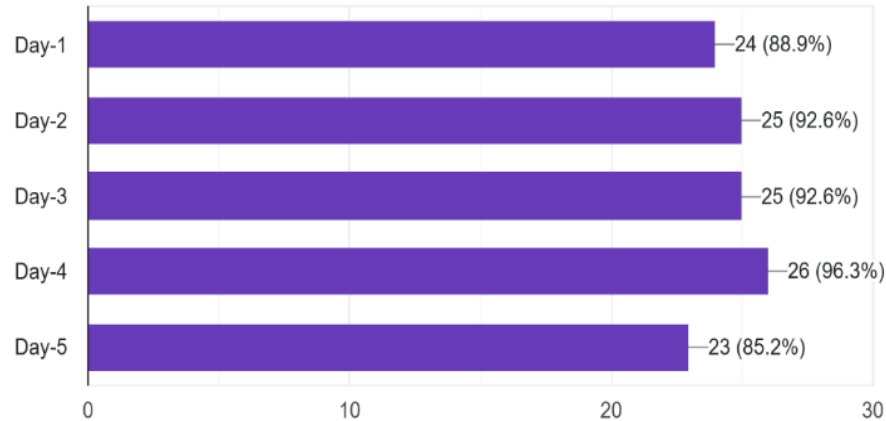
Re-accredited by NAAC with 'A++' Grade | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

14. Feedback Analysis (preferably create a graphical representation): Tick (✓) to Scale on 1-10 (1 – unsatisfactory and 10 – exceptional)

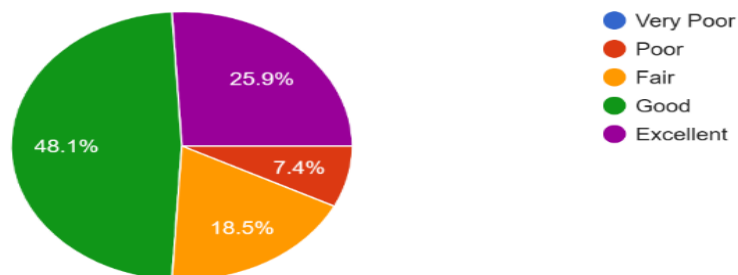
Which all sessions did you attend?

27 responses



How did you find the games and activities during the Induction?

27 responses





SYMBIOSIS CENTRE FOR MANAGEMENT STUDIES, PUNE

Symbiosis International (Deemed University)

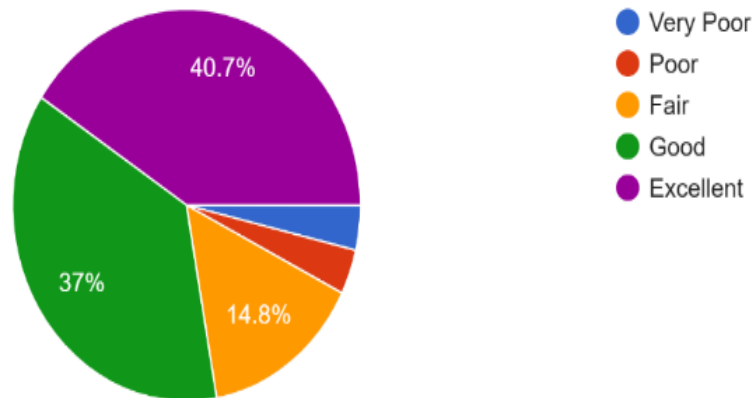
(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A++' Grade | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

How did you find the overall Quality of speakers?

27 responses



Suggestions, if any N.A

15. Details of Achieved Outcomes (Whether the objectives were achieved and an inclusive environment was created?) (max 50 words)

The seminar enhanced students' understanding of gender equality and constitutional values, fostering respect and inclusivity. It encouraged breaking stereotypes, promoting responsible behavior, and ensuring sensitivity towards all genders. Participants committed to creating a safe, supportive campus environment, reflecting the institute's dedication to building socially responsible and gender-sensitive individuals.



॥वसुधैव कुटुम्बकम्॥

SYMBIOSIS CENTRE FOR MANAGEMENT STUDIES, PUNE

Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A++' Grade | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

16. Photographs/ Press Note/ Media Coverage:

Note: Max 2-4 geotagged-pics (please follow geo tagging guidelines issued by SIU)





॥वसुधैव कुटुम्बकम्॥

SYMBIOSIS CENTRE FOR MANAGEMENT STUDIES, PUNE

Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A++' Grade | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

9/30/25, 12:37 PM

Symbiosis Center For Management Studies Mail - Gentle reminder : Invitation for Induction and Orientation Program (Batch 2024...

<https://scmspune.ac.in>
<https://www.facebook.com/scmspuneofficial>
<https://www.instagram.com/SCMSPUNEOFFICIAL/>
<https://twitter.com/SCMSPune>
<https://www.youtube.com/channel/UCwyTLn3STgvrdrHQYBARGhA>



This email is governed by the Disclaimer Terms of SIU which may be viewed at <http://www.siu.edu.in/downloads/email-disclaimer.php>

3 attachments



Final - Chief Guest Poster - Induction 2024 (1).png
917K

Induction-24 Table Programme (4).pdf
11770K

Induction 24 Invite (2).pdf
2375K

Coordinator Siddhi <coordinator.siddhi@scmspune.ac.in>
To: Sangita Kadam <coordinator.sangita@scmspune.ac.in>

Mon, Jul 28, 2025 at 5:51 PM

[Quoted text hidden]

Siddhi Joshi
FY Coordinator
Symbiosis Centre For Management Studies, Pune
02026557120

3 attachments



Final - Chief Guest Poster - Induction 2024 (1).png
917K

Induction-24 Table Programme (4).pdf
11770K

Induction 24 Invite (2).pdf
2375K

<https://mail.google.com/mail/u/0/?ik=9189e204a4&view=pt&search=all&permthid=thread-f:1804373854094042244&siml=msg-f:18043738540940422...> 2/2



SYMBIOSIS CENTRE FOR MANAGEMENT STUDIES, PUNE

Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A++' Grade | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

Programme Table :- Gender Sensitisation Session.

 SYMBIOSIS CENTRE FOR MANAGEMENT STUDIES, PUNE	
18th July Venue: SVC Auditorium, Viman Nagar Time: 9:00 am - 5:00 pm	
Day 4	
9:00- 9:15	Assemble in Symbiosis Viman Nagar Campus (SVC) Auditorium
9:15- 9:20	Felicitation of the guest by Dr. Sonica Rautela
9:20- 10:00	Session on Basics of Yoga by Symbiosis Centre for Yoga
10:00- 10:05	Felicitation of the guest by Dr. Ashutosh Mathur
10:05- 11:00	Address by Guest Speaker Mrs. Beena Mandrekar
11:00- 12:00	Session by Biodiversity Cell
12:00- 1:00	Lunch Break
1:00- 1:10	Assemble in auditorium
1:10- 1:15	Felicitation of the guest by Dr. Nitin Mahankale
1:15- 2:00	Session on Waste Management by Symbiosis Centre for Waste Resource Management
2:00- 2:30	Session by Campus Administrator, Mr. Col Radkar
2:30- 3:30	Session on Gender Sensitisation
3:30- 5:00	Orientation by Student Council and Introduction to the clubs